

NONDISCRIMINATION NOTICE FOR SECTION 1557 OF THE AFFORDABLE CARE ACT

Discrimination is Against the Law

Interesse International Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, gender, gender identity, gender expression, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

To comply with Section 1557 of the Affordable Care Act, Interesse International Inc. provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - o Information written in other languages

If you believe that Interesse International Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, gender, gender identity, gender expression, or sex, you can file a grievance with Mika Suzuki, Director of Accounting, Interesse International Inc., phone 212-391-9111, fax 212-391-7760, mika@iiicareer.com. This grievance can be in person or by mail, fax, or email.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

interesse international inc

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- Interesse Global Network Offices -

New York (HQ), Washington DC, Cincinnati, Chicago, Atlanta, Dallas, Houston, Silicon Valley, Los Angeles, Honolulu, Tokyo/Japan